



## MEMORANDUM: Global Press Benefits

At Global Press, we believe that great journalism requires great journalism jobs. We pride ourselves on creating industry-leading employment opportunities for our team in each and every region of the world, including at our HQ in Washington D.C.

Global Press was named one of the Best Places to Work in 2019 by Inc. Magazine, here are a few reasons why:

### **HQ Benefits Highlights**

- Competitive Salaries
- 12-weeks of Parental Leave at Full Pay
- Unlimited Vacation
- Platinum Health Benefits, 70% of premium paid by Global Press
- Domestic Partner and Dependent Benefits
- Vision and Dental Benefits
- Prescription Drug Coverage
- Transgender-Inclusive Coverage Benefits
- Pre-tax Commuter Benefits
- Matching 401(k) at 10%
- Short-term Disability
- Life Insurance
- Mandatory \$2500 Annual Professional Development Stipend
- Executive Coaching for All Senior Team Members
- Duty of Care Training and Services, including Physical, Emotional, Digital, Legal Security
- Workplace Perks include On-site Fitness Center, New Mother's room, Free Coffee and Espresso, Snacks
- Domestic and International Travel

### **Global Team Benefits (all locations)**

- Competitive Salaries
- Annual Vacation Plans
- 12-weeks of Parental Leave at full pay
- Full Technology Kit
- Health Benefits, paid in 2 annual installments
- Ongoing Professional Development
- Designated Trainers and Mentors
- Designated Editor, Fact Checker, Translator and Copy Editor on Every Story
- Duty of Care Training and Services, including Physical, Emotional, Digital, Legal Security
- Travel and Communications Stipends